

Health & Safety Policy



South Pacific Scaffolding Limited and its officers recognise that the health and safety of all workers and visitors is of the utmost importance and vital to the success of our business. As such we aim to continuously improve health and safety in the workplace through consultation and increased health and safety awareness of management and workers.

Through the co-operative efforts of management and workers,

We are committed to:

- Establish and maintain initiatives for workers consultation and participation;
- The provision and maintenance of a work environment that is without risks to health and safety, and when not possible to eliminate, minimise any risk to health and safety;
- the provision and maintenance of safe systems of work
- To provide adequate facilities for the welfare at work of workers in carrying out work for the business or undertaking, including ensuring access to those facilities
- Work for the prevention of injuries and ill-health;
- Conform with ISO 45001:2018 and comply with all relevant compliance, legal, regulatory and statutory requirements; and
- Work towards continuous improvement.

The objectives framework we will use to pursue this commitment is:

- Providing a safe place to work including handling, storage of plant, substances, and structures;
- Providing the information, **training**, instruction and **supervision** necessary to maintain a healthy and safe workplace
- The provision of any information, training, instruction, or supervision that is necessary to protect all persons from risks to their health and safety arising from work carried out as part of the conduct of the business or undertaking

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- Proactively identifying risks and unsafe behaviours and eliminate or, when not possible to eliminate, minimise them;
- Monitoring workplaces and workers health, for the purpose of preventing injury or illness of workers arising from the conduct of the business or undertaking, especially those who work in high-risk areas or activities.
- Assessing and recognising the health and safety performance of employees; and
- Providing opportunities for fair and effective workers representation and resolution of issues.

A handwritten signature in blue ink, appearing to read "Jarrod Radcliffe".

Jarrod Radcliffe – General Manager
17/10/2025